



Environmental Policy

Balloo Hire Centres endeavours to maintain the highest environmental standards in all of its activities and our responsible approach is outlined in the Environmental Policy.

This policy is our contract with the environment and is our continued commitment to complying with legislation, preventing pollution and continual improvement. Its implementation will ensure our environmental obligations and responsibilities are met.

As hirers of plant, tools and equipment, we will:

- wherever possible, use environmentally considerate methods and materials to fulfil our contractual obligations.
- employ appropriate management techniques to ensure all our operations have minimal environmental impact.
- guarantee to take particular care in the disposal of all waste products.
- react as appropriate to environmental matters at board level.

As Employers we will:

- consistently seek to increase the awareness of all employees and suppliers of our aim to conserve and, where possible, enhance the environment in its widest sense.

Health & Safety Policy



Summary

We are fully committed to safeguarding the health, safety and welfare of our staff and those who we trade with. Health & Safety is one of our key values.

Main principles

We will provide and maintain healthy and safe working conditions for all our staff.

Health & Safety will always be high on the agenda at all management and board meetings.

All staff will be suitably trained and informed on how to carry out their duties whilst giving full consideration to Health & Safety.

We will regularly review and report on our performance. We will keep up-to-date with new legislation and will also address any operational issues.

We will endeavour to educate our customers regarding the safe operation of equipment through training and provision of appropriate information.

We will ensure that all equipment is regularly checked, serviced and tested as being "ready for hire".

Employment Policy



Summary

Our people are our most important asset and the means by which we strive to deliver superb value and service to our customers. Their commitment to our customers is critical to our continued success.

Main Principles:

We will always attempt to recruit and retain the best people.

We will provide the most suitable training and development programmes for our staff to help them reach their full potential and become key components of our team.

We will provide a safe and healthy workplace for all staff.

We will delegate authority to operational managers and supervisors, to help promote entrepreneurialism and achievement of targets.

We will endeavour to always communicate clearly and effectively with all staff so that they can understand our vision and values.

We will seek to ensure equality of opportunity for all staff in the business.